

WAC 172-121-302 Abuse, threats, bullying, and harassment. (1)

Abuse. Assault and other forms of physical abuse. Assault is intentionally touching or striking another person in a harmful or offensive way.

(2) Threats. A threat is any conduct and/or speech that, when viewed objectively, threatens bodily harm to another person or that endangers the health or safety of another person. If the threat primarily involves speech, the speaker also must have consciously disregarded a substantial, unjustifiable risk that the communications could be viewed as threatening violence.

(3) Bullying. Bullying is behavior that is:

(a) Intentional;

(b) Targeted at an individual or group; and

(c) Creates an intimidating and/or threatening environment that is so severe or pervasive, and objectively offensive, that it substantially interferes with another's ability to work, study, participate in, or benefit from EWU's programs and activities.

[Statutory Authority: RCW 28B.35.120(12). WSR 24-22-047, s 172-121-302, filed 10/28/24, effective 11/28/24; WSR 24-01-030, § 172-121-302, filed 12/8/23, effective 1/8/24; WSR 23-01-027, § 172-121-302, filed 12/9/22, effective 1/9/23.]